
HR NEWS

NOVEMBER 16, 2007

NEW BLUE POINT 2 RATES IN

The following are the new monthly Blue Point 2 Rates for 2008. We do not yet have the 2008 rates for Blue Million.

	<u>Single</u>	<u>Sponsor</u>	<u>Sngl Parent</u>	<u>Family</u>
Blue Point II				
Extnded	108.16	248.21	271.90	286.01
Select	36.56	84.11	92.10	96.91
Value	0	0	0	0

ALL MEDICAL AND FLEXIBLE SPENDING DEDUCTIONS WILL BE 10 MONTH

All employees' medical deductions will be taken on a 10-month schedule, with no deductions taken in the summer for 12-month employees. Between January and June, deductions must be taken for July and August. To compute your per-pay deduction for January through June, take your monthly amount, multiply it by 8 (months) and divide it by 12 (paychecks). Flexible spending deduction will also be taken on a 10-month basis.

BENIVERSAL CARD UNSUBSTANTIATED CLAIMS

As year-end approaches, please keep in mind that, as a Beniversal cardholder, IRS regulations require that you either document or repay unsubstantiated Beniversal card transactions. Please log in at www.benefitresource.com to see whether or not you have any unsubstantiated Beniversal expenses. If you do, please follow the instructions at that website to provide the appropriate follow-up to Benefit Resource prior to the end of your plan year grace period. Failure to do so may result in an additional after-tax deduction to repay these card transactions or in the unsubstantiated amount being included in your taxable wages. If you have any questions, please contact Benefit Resource's Participant Services Department via phone at 585-424-5200 on Monday through Friday from 8 am - 8 pm (ET) or via email at ParticipantServices@BenefitResource.com.

CONGRATULATIONS TO ALL SCHOOL-RELATED PROFESSIONALS!

November 20, 2007 is School-Related Professionals Recognition Day and Dr. Wille and the Cabinet would like to take a moment to thank all of Monroe #1 BOCES Employees and honor each of you who help transport, educate, feed, tend to our children, and keep our schools clean, safe, and offices running smoothly. You are a true asset to Monroe #1 BOCES and with your commitment and dedication we are able to serve our districts, students, staff and community in a professional, caring, and cost effective manner. Again, thank you and have a great day!

EMPLOYEES RETIREMENT SYSTEM PRESENTATION ON NOVEMBER 20

Marie Heckman from the New York State Employees Retirement System will be doing an informational presentation in the Foreman Center Cafeteria on November 20 at 3:30. Please call 383-2251 or e-mail Karen_Rheinheimer@boces.monroe.edu to make a reservation if you plan to come.

OPT OUT TO BE PAID ON 12/14/07 PAYCHECK

The final Opt Out Check for the 2007 calendar year will be paid with your 12/14/07 paycheck. This covers the time period from July 1 through December 31, 2007.

HAPPY THANKSGIVING!

